

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

U66020MH2007GOI176785

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AAACU9738N

(ii) (a) Name of the company

UTI RETIREMENT SOLUTIONS

(b) Registered office address

UTI TOWER, 'GN' BLOCK, BANDRA KURLA COM  
BANDRA EAST,  
MUMBAI  
Maharashtra  
400051

(c) \*e-mail ID of the company

balram.bhagat@uti.co.in

(d) \*Telephone number with STD code

02268990800

(e) Website

www.utirsl.com

(iii) Date of Incorporation

14/12/2007

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

☐ Yes ☒ No

(b) CIN of the Registrar and Transfer Agent

Pre-fill

Name of the Registrar and Transfer Agent

Registered office address of the Registrar and Transfer Agents

(vii) \*Financial year From date  (DD/MM/YYYY) To date  (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted ☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY


\*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	K	Financial and insurance Service	K4	Pension Fund activities	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	UTI ASSET MANAGEMENT COM 	L65991MH2002PLC137867	Holding	100

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	35,000,000	22,000,000	22,000,000	22,000,000
Total amount of equity shares (in Rupees)	350,000,000	220,000,000	220,000,000	220,000,000

Number of classes

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	35,000,000	22,000,000	22,000,000	22,000,000
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	350,000,000	220,000,000	220,000,000	220,000,000

**(b) Preference share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
<b>Equity shares</b>	Physical	DEMAT	Total			
<b>At the beginning of the year</b>	22,000,000	0	22000000	220,000,000	220,000,000	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify <div></div>						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <div></div>						
<b>At the end of the year</b>	22,000,000	0	22000000	220,000,000	220,000,000	
<b>Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify <div></div>						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <div></div>						
<b>At the end of the year</b>	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

☒ Nil

[Details being provided in a CD/Digital Media]

☐

Yes

☐

No

☐

Not Applicable

Separate sheet attached for details of transfers

☐

Yes

☐

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting			
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
<b>Total</b>			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

913,892,255

**(ii) Net worth of the Company**

867,874,258

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	700	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	21,999,300	100	0	
10.	Others	0	0	0	
	<b>Total</b>	22,000,000	100	0	0

**Total number of shareholders (promoters)**

8

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	



	<b>Total</b>	0	0	0	0
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**Total number of shareholders (other than promoters)**

0

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

8

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS  
(Details, Promoters, Members (other than promoters), Debenture holders)**

<b>Details</b>	<b>At the beginning of the year</b>	<b>At the end of the year</b>
Promoters	8	8
Members (other than promoters)	0	0
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

<b>Category</b>	<b>Number of directors at the beginning of the year</b>		<b>Number of directors at the end of the year</b>		<b>Percentage of shares held by directors as at the end of year</b>	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	2	0	2	0	0	0
<b>B. Non-Promoter</b>	0	4	0	3	0	0
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	0	4	0	3	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>

**Number of Directors and Key managerial personnel (who is not director) as on the financial year end date**

8

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
IMTAIAZUR RAHMAN	01818725	Director	100	
BALRAM PRASAD BHAD	01846261	Whole-time director	100	
BALRAM PRASAD BHAD	AHFPB1193H	CEO	100	
CHETAN RAMESHCHAND	03595319	Director	0	
PUNEET GUPTA	02728604	Director	0	
SANGEETA SHARMA	01183055	Director	0	
VIVEK KARAMSHI VAD	AXHPV2541H	Company Secretary	0	
SHYAMKUMAR GUPTA	AKZPG6780C	CFO	0	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
PURANAM HAYAGREE	00280010	Director	17/07/2021	Cessation
SANGEETA SHARMA	01183055	Additional director	16/07/2021	Appointed as an Independent Director

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS****A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	16/07/2021	8	8	100

**B. BOARD MEETINGS**

\*Number of meetings held

6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	27/04/2021	6	6	100
2	16/07/2021	6	6	100
3	13/09/2021	5	5	100
4	22/10/2021	5	5	100
5	21/01/2022	5	5	100
6	08/03/2022	5	5	100

### C. COMMITTEE MEETINGS

Number of meetings held

18

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	27/04/2021	3	3	100
2	Audit Committee	16/07/2021	3	3	100
3	Audit Committee	22/10/2021	3	3	100
4	Audit Committee	21/01/2022	3	3	100
5	Investment Management	27/04/2021	5	5	100
6	Investment Management	16/07/2021	5	5	100
7	Investment Management	21/10/2021	5	5	100
8	Investment Management	20/01/2022	5	5	100
9	Investment Management	28/01/2022	5	5	100
10	Risk Management	27/04/2021	6	6	100

### D. \* ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	27/05/2022
								(Y/N/NA)

1	IMTAIYAZUR	6	6	100	0	0	0	Yes
2	BALRAM PRA	6	6	100	9	9	100	Yes
3	CHETAN RAM	6	6	100	13	13	100	Yes
4	PUNEET GUF	6	6	100	14	14	100	Yes
5	SANGEETA S	6	6	100	12	12	100	Yes

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Balram Prasad Bha	CEO & WTD	8,420,955	0	0	522,935	8,943,890
	Total		8,420,955	0	0	522,935	8,943,890

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Vivek Vadwana	Company Secre	803,714	0	0	23,627	827,341
2	Shyamkumar Gupta	Chief Financial C	2,084,314	0	0	54,926	2,139,240
	Total		2,888,028	0	0	78,553	2,966,581

Number of other directors whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	P.H. Ravikumar	Director	0	0	0	335,000	335,000
2	Chetan Desai	Director	0	0	0	1,035,000	1,035,000
3	Puneet Gupta	Director	0	0	0	985,000	985,000
4	Sangeeta Sharma	Director	0	0	0	1,015,000	1,015,000
	Total		0	0	0	3,370,000	3,370,000

**XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES**

- \* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

**XII. PENALTY AND PUNISHMENT - DETAILS THEREOF**

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

**XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment**

☒ Yes ☐ No

**XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES**

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

VISHAL N MANSETA

Whether associate or fellow

☒ Associate ☐ Fellow

Certificate of practice number

8981

**I/We certify that:**

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.  
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ...  dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

#### To be digitally signed by

Director

DIN of the director

01846261

#### To be digitally signed by

☐ Company Secretary

☒ Company secretary in practice

Membership number

25183

Certificate of practice number

8981

#### Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

#### List of attachments

UTIRSL\_List of Shareholders.pdf  
MGT-8-UTI-RSL-2022.pdf  
Point No IX C - Details of Committee Meeti

Remove attachment

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**

## **Form No. MGT-8**

**[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]**

### **CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE**

I have examined the registers, records and books and papers of **UTI Retirement Solutions Limited** (the Company) as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31<sup>st</sup> March, 2022. In my opinion and to the best of my information and according to the examinations carried out by me / us and explanations furnished to me by the company, its officers and agents, I certify that:

A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B. during the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

1. The paid up capital of Company is in excess of 10 Crores the Company has appointed whole time Company Secretary.
2. The Company has maintained proper records and registers and all the necessary entries required to be made have been entered;
3. The Company has filed the requisite forms and returns with the Registrar of Companies as and when required with and has paid fees as may be applicable;
4. The Board of Directors meetings, were held after giving due notice to the directors and the meetings of the members of the company was held before due dates as stated in the annual return in respect of which proper notices were given and the proceedings, including the circular resolutions, have been

properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;

5. The Company has not closed its register of the members during the year;
6. There were no advance / loans to its directors and / or persons or firms or companies referred in section 185 of the Act. The details of contracts / arrangements with related parties specified in section 188 of the Act are as per the provisions of the act and necessary approval was obtained from directors or shareholders whenever required.
7. During the year under review there was no instance of share transfer.
8. There were no instance of keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;
9. The dividend was not declared and no amount was required to be transferred to the Investor Education and Protection Fund in accordance with section 125 of the Act;
10. Audited financial statements and Directors report are as per the provisions of section 134 of the Act and report of directors is as per sub-sections (3), (4) and (5) thereof;
11. The Board of the Company is duly constituted. During the year. Mr. Hayagreeva Ravikumar Puranam ceased to be Director of the Company w.e.f. July 17, 2021. The auditors were appointed by the Shareholders of the Company;
12. The requisite approvals wherever required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act has been taken;



13. The Company did not accept any deposits during the year.
14. There were no Borrowings from its directors, members, or banks and others.  
There was no creation / modification / satisfaction of charges during the financial year under review;
15. There were no Loans or guarantees given or investment made or securities provided to other bodies corporate or persons falling under the provisions of section 186 of the Act;
16. During the year under review the Company has not altered and/or amended any clause of the Memorandum of Association & Articles of Association.

**For Vishal N. Manseta**  
**Practicing Company Secretary**

**(Vishal N. Manseta)**  
**C.P. No : 8981**  
**ACS No. : 25183**  
**PR No. : 1584/2021**  
**Date :**  
**Place : Mumbai**  
**UDIN :**

**List of Shareholders as on 31<sup>st</sup> March, 2022**

Sr. No.	Name	No. of Shares
1.	UTI Asset Management Company Limited	2,19,99,300
2.	Mr. Intaiyazur Rahman (Nominee of UTI Asset Management Co Ltd.)	100
3.	Mr. Sandeep Samsi (Nominee of UTI Asset Management Co Ltd.)	100
4.	Mr. Surojit Saha (Nominee of UTI Asset Management Co Ltd.)	100
5.	Mr. Vivek Maheshwari (Nominee of UTI Asset Management Co Ltd.)	100
6.	Mr. Manikant Chaudhary (Nominee of UTI Asset Management Co Ltd.)	100
7.	Mr. Balram Prasad Bhagat (Nominee of UTI Asset Management Co Ltd.)	100
8.	Mr. Vinay Lakhotia (Nominee of UTI Asset Management Co Ltd.)	100
<b>Total</b>		<b>2,20,00,000</b>

For UTI Retirement Solutions Limited,



Vivek Vadwana  
(Company Secretary &  
Compliance Officer)



Point No. IX (C) - Details of Committee Meetings					
				Attendance	
Sr. No.	Type of meeting	Date of meeting	Total Number of members as on the date of meeting	Number of members attended	% of attendance
11	Risk Management Committee	16/07/2021	6	6	100%
12	Risk Management Committee	21/10/2021	6	6	100%
13	Risk Management Committee	20/01/2022	6	6	100%
14	Nomination and Remuneration Committee	27/04/2021	4	4	100%
15	Nomination and Remuneration Committee	16/07/2021	4	4	100%
16	Nomination and Remuneration Committee	13/09/2021	3	3	100%
17	Nomination and Remuneration Committee	21/10/2021	3	3	100%
18	Nomination and Remuneration Committee	20/01/2022	3	3	100%